

A photograph of a man and a woman smiling and looking at each other in a warm, indoor setting, possibly a restaurant or cafe. The man is on the left, wearing a dark jacket over an orange sweater. The woman is on the right, wearing a striped shirt and a brown jacket. The background is softly blurred, showing warm lights and interior decor.

Antilooppi

# Sustainability





# 16

Our Always Ready solutions quickly established a niche in the marketplace.



# 38

The highly sustainable VERK holds BREEAM Very Good environmental certification and uses carbon-neutral energy.



# 36

The key goal of our environmental and climate efforts is to achieve carbon neutrality across our entire portfolio by 2030.



# 46

The share of active promoters among our clients rose in our 2024 client satisfaction survey.



# 20

We opened POOL offices in our renovated VERK property in Kalasatama.



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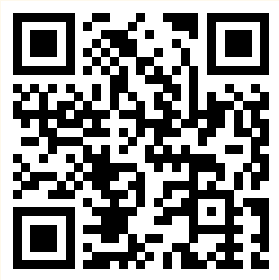
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Our sustainability brochure is a summary of our 2024 sustainability report and the progress of our sustainability work.

You can read the  
2024 report in-full here:



[antilooppi.fi](https://antilooppi.fi)









# Year 2024





# About Antilooppi

Antilooppi is a responsible Finnish real-estate owner specialising in office properties. We provide offices and flexible, innovative solutions to corporate clients at well-connected locations across the Helsinki area. Our vision is to create and support success and well-being at work.

We do not just lease out premises: we create flexible, functional and innovative space solutions based on our clients' needs and operations. Each property always interacts closely with its immediate environment. That is why we consider it so important to make both the properties themselves and the areas around them function even better.

Our portfolio mainly consists of office properties, numbering 33 in total. The total leasable floor area of our portfolio is 400,000 m².

As we are one of the largest office real-estate owners in the Helsinki region, we want to actively improve the entire real-estate investment sector.

Antilooppi is owned by the Finnish mutual pension insurance company Ilmarinen and the Swedish occupational pensions company AMF Tjänstepension AB.







100%

Share of environmentally certified  
portfolio at the end of 2024

We own, develop and manage work  
environments sustainably and over the long  
term to enable the success of our customers  
and well-being in the workplace.

100%

Share of renewable electricity

7,5 kg<sub>(CO<sub>2</sub>/brm<sup>2</sup>)</sub>

Carbon footprint (Scope 1 & 2)

63%

Share of renewable heating

-77%

Reduction in greenhouse gas emissions  
from 2021 (Scope 1 & 2)



# Forerunner Engaged Responsible

Signed new lease agreements 2024

108,000 m<sup>2</sup>

43

NPS

33

number of employees

65%

Waste recycling rate





# Highlights of the year 2024



## New POOL Verk opens in Kalasatama

We opened the sustainable POOL Verk in our renovated VERK property in Kalasatama, Helsinki. POOL Verk has been renovated with sustainable, low-carbon materials, avoiding excessive modifications, and furnished with recycled furniture.



## 100% certified property portfolio

Securing 100% environmental certification of our portfolio is a significant achievement which lays the foundation for our sustainability and matches our clients' expectations of sustainable workspaces.



## Active work to adapt our portfolio to climate change

We made our property portfolio more resilient through tangible action, ensuring it retains value and functionality as the climate changes.





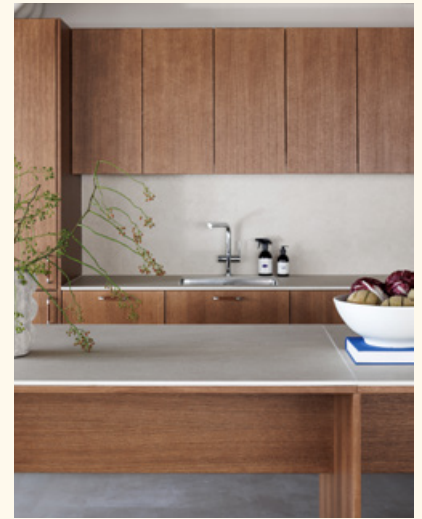
## We build a favourable working environment through meaningful interactions

In 2024, we invested significantly in human interactions at our sites. We attended or were involved in organizing over 40 interesting, high-quality events.



## Leaps towards a carbon-neutral property portfolio

We took significant steps forwards on our low-carbon roadmap and moved purposefully towards our carbon neutrality goal in energy consumption across our property portfolio by 2030.



## Always Ready and POOL space solutions' success story continues

We have developed our flexible and sustainable Always Ready and POOL space solutions for new professional needs. They continued to increase in popularity in 2024.



# From the CEO

Antilooppi had a successful year in 2024, both in commercial and responsibility terms. Our rental operations and space concepts continued to grow strongly. The success story of our flexible and sustainable Always Ready and POOL concepts continued, and our clients' satisfaction continued to rise. This shows that we have succeeded in meeting our clients' growing expectations, even amidst a challenging office market. In addition, we continued our long-term work on our carbon-neutrality path and raised the level of our portfolio's environmental certifications.

The prolonged disruption in the property industry continued in 2024, presenting us with both challenges and new opportunities. New working needs and economic realities, such as interest rates and inflation, continue to affect our operating environment. Notwithstanding, 2024 was a successful year for Antilooppi, in some respects even a record one.

Our rental business continued to grow, and we made a new rental record, leasing 50,000 m<sup>2</sup> of new offices to new or existing clients. In total, we leased 108,000 m<sup>2</sup> of office space and increased our office occupancy rate by over 6 percentage points during 2024. All of this is, above all, the result of our long-term endeavours. We have developed our operations, portfolios and services to be able to meet our clients' rapidly changing needs flexibly and efficiently. Our client satisfaction continued its annual increase, reaching a record new level in 2024. Meanwhile, our clients' Net Promoter Score rose.

## Our flexible space solutions meet increasingly diversified professional needs

Working methods and practices are constantly changing, and companies are quicker to modify their premises to their changing needs. However, this trend has not reduced the need for office spaces; instead, it has highlighted the need for suitable spaces. Today, offices must support all forms of work and a company's current needs. Our clients have become more exacting, expecting more not only of the quality of premises and properties but also their flexibility, services, accessibility and sustainability – regardless of the size of the offices. Sustainability has become more important, and well-being-enhancing premises, high-level property environmental certificates and emission-free energy forms are increasingly relevant when selecting premises.





CEO Tuomas Sahi



”Our sustainable space concepts offer a smaller carbon footprint than traditional offices, and their growing popularity speaks to our clients’ strong trust in our offices and sustainability efforts.”

We have responded to this trend by bringing to the market new kinds of space concepts, demand for which has continued to increase in 2024. We opened several Always Ready offices, most of which were leased immediately. The turnkey Always Ready offices are a new category on the office market. They are a sustainable choice, as the premises have been finished to a high specification and durably, obviating the need for renovations when tenants change. The occupancy rate at our POOL flexispace network also rose significantly during the year. In February, we opened POOL Verk in Kalasatama, Helsinki, furnished exclusively with recycled furniture, which wonderfully captures our commitment to sustainability and circular economy thinking. Our sustainable space concepts offer a smaller carbon footprint than traditional offices, and their growing popularity speaks to our clients’ strong trust in our space solutions and sustainability efforts.

## Steps towards carbon neutrality

Our sustainability spearheads are carbon neutrality and well-being. We are committed to carbon neutrality by 2030, both in terms of energy consumption and construction. This goal is shared by all Antilooppi employees, and achieving it embedded in our staff bonus programme. In 2024, we reduced our carbon footprint in line with our low-carbon roadmap and have already reduced emissions by 77% compared to 2021. Over 63% of our property portfolio consumes carbon-neutral energy. We are constantly increasing this share through energy efficiency and energy saving measures, which we continued last year. In addition, we promote renewable energy use and are increasing solar power generation at our properties.



Our entire property portfolio is environmentally certified. This significant achievement supports our clients' sustainability goals and expectations of a high level of sustainability. For us, 100% certification is not a terminus but a starting point for the constant development of our properties' sustainability. During the year, we raised the BREEAM certification of two of our properties to the Excellent level, and we will continue to improve the level of certification as part of the sustainable development of our properties during the years ahead.

Adaptation to climate change is an increasingly important topic for us and one of the focal points of our sustainability strategy. In 2024, we took extensive action to improve our climate resilience as part of the maintenance of our properties. Preparing for the effects of climate change is crucial to ensure we can continue to offer safe and healthy working environments to our clients and retain the value of our property portfolio in the future.

## We create the elements of a good world of work

Well-being is central to our sustainability efforts, and we promote it through healthy properties and solutions which support well-being. We offer holistically quality and inspiring workspaces which adapt to companies' and people's individual needs. The success of our Always Ready and POOL concepts confirms our belief that flexible and client-centric space solutions play a crucial role in our facilitation of well-being.





Our clients value work settings which support both the work itself and people's well-being. For us, it is important that people feel healthy and thrive on our properties. We take consideration of well-being as early as the design phase and invest in various aspects of it, such as good indoor air, increased activity during the working day, plants and the olfactory and aural world of the premises. Togetherness boosts well-being. We support meaningful encounters within and outside our premises and are involved in facilitating a variety of events with our clients and partners. We develop the services operating at our properties by investing in restaurants, gyms and other varied services which enrich the lives of our clients and the city's residents.

## A client-centric and healthy organization is our most crucial success factor

Our client-centric operating model and skilled organization lay the basis for our operations. We deepen our client understanding to be able to meet our clients' changing needs and create the best conditions for their success. In 2024, we strengthened the client relationship management aspect of our strategy. We developed our organization, channelling more of our resources towards client relationship management and maintenance. We adopted a new organizational structure in August, which allows us to be an even better partner for our clients in future.

Our employees are our most important resource, and we do all we can to ensure their health and well-being at work. Our hybrid work model guarantees flexible working opportunities, in addition to which our employees can use our POOL network as they need to. Team spirit is an important value for us, which we strengthened by moving to a single office, Siltasaari 10, when we adopted the new organizational

structure. On Mondays, the entire staff gathers for a shared breakfast and team meetings. Our annual recreational day is also an important tradition we use to strengthen the Antilooppi team spirit and togetherness.

## Emboldened into a new operating year

The outlook for 2025 is promising, and our success last year gives calls for optimism. Our client understanding and satisfaction have reached high levels, and our new organizational structure is poised to respond even better to our clients' needs. The year 2024 shows that our strategy and our organization work. We are progressing at a good speed on our carbon neutrality path and continuing our purposeful and long-term work to promote the components of our sustainability next year, as well.

A more sustainable world of work is built in collaboration, and sustainability strongly guides our operations and decision-making. Our collaboration with our stakeholders is crucial on our sustainability journey. Indeed, I would like to thank all Antilooppi employees as well as our clients and partners, who made the year's achievements possible. I hope you enjoy reading our sustainability report!

**Tuomas Sahi**

Chief Executive Officer







# Flexible solutions for professional needs: our Always Ready and POOL concepts are increasingly in demand

The pleasant, quality workspaces of our Always Ready and POOL concepts meet a wide range of working needs and forms, while enriching team spirit. Demand for them continued to increase in 2024. We constantly develop our concepts to be able to offer our clients even better spaces in which people truly feel good.

Changes in the world of work are quickly gaining momentum, and the need for flexibility is constantly increasing. At Antilooppi, our goal is to respond to this trend by offering innovative space solutions that adapt as quickly as our clients' changing needs do. We offer pleasant, quality workspaces which respond to a range of working needs and forms while supporting the team spirit which is so important in today's working world. In recent years, we have brought two pioneering concepts to the market, our Always Ready and POOL solutions, which have quickly established a niche in the marketplace. They continued to grow strongly in 2024, which speaks to our concepts' ability to meet our clients' expectations for innovative, flexible and sustainable space solutions. To meet growing demand, we are constantly increasing the number of Always Ready and POOL premises.

**We opened 11 new Always Ready offices, the majority of which were leased immediately.**







## Always Ready is an easy and sustainable choice

Our turnkey Always Ready offices represent an entirely new office category. The Always Ready offices have been designed with quality and professional needs first, and every detail reflects the designer's skilled craftsmanship. The offices are turnkey, streamlining moving and liberating resources for essential purposes. We have thought of all sustainability details for the client. Durable and low carbon materials ensure that the premises last from client to client, without the need for excessive modifications. All our Always Ready offices are in central locations with excellent public transport connections.

We launched our first Always Ready offices in 2022, and in 2024 we opened 11 new Always Ready offices, the majority of which were leased immediately. We have opened new Always Ready offices in such Helsinki locations as Ruoholahti, the VERK property in Kalasatama and at Paasivuorenkatu 3 in Hakaniemi. In the autumn of 2024, we brought Always Ready to the Paasitalo building in Hakaniemi. Meanwhile, we collaborated with a partner to launch a new sustainable office furniture leasing arrangement based on the circular economy. The service makes decorating offices more flexible: clients can use it to furnish premises free from large outlays or long contractual commitments, without compromising on style, quality or sustainability.

## Our growing POOL network brings flexibility to space needs

Our flexible POOL solutions support our clients' diverse professional demands and additional space needs. POOL appeals to users with its flexibility, in terms of premises, services and leases. Our clients can use the POOL conference and other spaces at locations of their choosing to complement their own premises, or they can select POOL Work small offices instead of premises of their own. The POOL network, found across the capital region, opens the doors to a suitable workspace in the most suitable location at any given time. As a carbon-neutral and strongly sustainable space concept, POOL also meets our clients' growing expectations of sustainable premises. Our POOL properties use carbon neutral energy, with some featuring their own solar power plants.

We continued to actively develop POOL in 2024 and grew it into Finland's largest flexispace network, with 11 locations. In the spring, we opened the industrial-chic POOL Verk in Kalasatama, Helsinki. POOL Verk takes our sustainability thinking to a new level, as it is fitted entirely with recycled furniture and materials. Another new launch was our first POOL Library space at our Siltasaari 10 property. Library is designed to support quiet, focused work in the midst of a busy working day. That allows us to support people's well-being even more strongly throughout the workday.



We grew POOL into Finland's largest flexispace network.

## We develop our operations and concepts with clients in focus

Our clients are at the centre of our strategy and all our operations. We actively develop our products and concepts so we can provide our clients with even more attractive solutions. In 2024, we continued our client-centric concept development to further improve our space solutions. For example, we increased the number of hot desks and expanded the use of scents, aural surroundings and plants that boost well-being in our POOL spaces, Always Ready offices and at chosen other locations. We want to constantly deepen our client understanding. We create completely new solutions to make the processes of choosing and moving into our premises easier. We want to offer our clients even better, more flexible and more sustainable premises where people truly feel good.





# Better workspaces in Kalasatama: sustainable POOL Verk opens its doors in a unique setting

The working world increasingly needs flexibility, and companies' space requirements live and evolve rapidly. Our popular POOL flexispace network offers additional flexibility for firms' space needs across the capital region. We are constantly expanding our POOL network, and in 2024 we opened POOL offices in our renovated VERK property in Kalasatama, Helsinki.

We brought VERK, which had previously served as government offices, into a new era with a renovation that honoured the building's origins and the surrounding cityscape. The building's new look draws on the Teurastamo complex's urban culture, and the property is full of surprises from the front door onwards. The offices surrounding a light, airy atrium emanate industrial chic, complemented by the neighbourhood's quintessential layered character, using solutions that combine new and old. The ground floor consists entirely of open community space, a pleasant setting for a range of working and meeting spaces. In addition to new POOL offices, VERK has offices of different sizes and turnkey Always Ready offices, all by Antilooppi.

POOL Verk, on the first floor, complements the building's service range and provides flexibility for the companies and people operating there. It offers a wide variety of working and meeting spaces which companies may use as a continuation of their own premises. The quality and functional spaces have been designed to support people's working needs down to the smallest detail, and the site also features hot desks, numerous conference rooms and POOL Work small offices. In the lounge, equipped with a kitchenette, people can meet and socialize during the working day. The project workspace and the new, multifunctional event space complete the VERK property.







## POOL Verk makes our commitment to sustainability tangible

All our POOL sites have their own distinct identity. The rugged POOL Verk is inspired by the industrial style and atmosphere of the nearby Teurastamo complex. The furnishing of the building entirely with recycled furniture and materials underlines the spaces' unique look. Using circular economy demonstrates the sustainability of our POOL concept. POOL is a carbon-neutral office network with an energy consumption carbon footprint of zero. Its carbon neutrality also extends to the construction phase and the products and services consumed on the premises. We calculate the carbon footprint of our POOL sites during the construction phase, minimize emissions and offset them insofar as we cannot yet avoid them.

Like our other POOL locations, POOL Verk has been built with sustainable and low carbon materials, avoiding excessive modifications. The VERK property, which is carbon neutral in terms of energy consumption, uses zero-emission wind energy and ecological heating, and the building holds BREEAM In-Use Very

Good environmental certification. The location of VERK next to the Kalasatama metro station, trams and buses, supports sustainable mobility.

In addition to the environment, well-being is the second central element of our sustainability. In VERK, we have invested in solutions and services which support community and well-being, such as the comfort, natural light and plants on site. The hotel-style reception desk, underground car park and high-specification conference rooms make the working day smooth and meet our clients' expectations of quality workspaces. The VERK restaurant and cafe and well-equipped gym complete the well-being offering, as does the broad range of culture and services available in the nearby Teurastamo complex.

**POOL Verk has been built  
with sustainable and low  
carbon materials, avoiding  
excessive modifications.  
All the furniture is recycled.**











A blurred background image of a city street. In the foreground, the back of a person's head with long brown hair and a light blue sweater is visible on the left. The background shows a paved sidewalk, a building with large glass windows, and several people walking. A trash can is visible on the right side of the sidewalk.

# Sustainability at Antilooppi



# Sustainability strategy

The focal points of Antilooppi's sustainability strategy are carbon neutrality and well-being. We offer our clients carbon-neutral space solutions that support well-being and productive work. We promote a lower carbon footprint throughout the real-estate business and take sustainable action by improving urban environments. We support our employees' well-being and advancement opportunities.

Sustainability is at the heart of Antilooppi's business and one of our five strategic cornerstones. The focal points of our sustainability strategy are carbon neutrality and well-being, which we emphasize in how we enhance and manage our properties, the space solutions and services we offer our clients, and in our own actions.

We are part of significant international sustainability commitments: the UN Sustainable Development Goals (SDG) and the World Green

Building Council's Net Zero Carbon Buildings commitment to achieving carbon neutrality by 2030.

Our sustainability consists of tangible actions to which all Antilooppi employees are committed. Robust sustainability is a promise that we make to our clients.



We increase both the value our clients derive and our portfolio's value.

We own, develop and administer workspaces sustainably and over the long term. We also do this to facilitate our clients' success and well-being in their workplaces.

Properties

We increase the value of our portfolio by developing our properties to strict sustainable development criteria with a focus on carbon neutrality and well-being.

Well-being & Carbon Neutrality

People

We create additional value for our clients by providing flexible and sustainable services which promote well-being and carbon neutrality.

UN Sustainable Development Goals 2030



Net Zero Carbon Buildings Commitment 2030



Responsible employer    Transparency    Commercial principles    Good governance    Supply chain sustainability    Financial responsibility    Green financing    Resilience

Pioneership                                  Commitment                                  Sustainability



# Carbon neutrality

Antilooppi aims to achieve a completely carbon-neutral property portfolio by 2030 in line with the Net Zero Carbon Buildings commitment. This aim consists of both the properties' use phase and construction. We develop our existing property portfolio and space solutions far-sightedly and sustainably. Our entire property portfolio holds environmental certification. We promote and guide our construction, both renovation and larger reconstruction, towards a smaller carbon footprint.

We are progressing towards carbon neutrality via numerous tangible actions. We are raising our properties' energy efficiency and investing in our proprietary renewable energy generation. Antilooppi now has a total of 11 proprietary solar power plants. The electricity consumed at all our properties is renewable Finnish wind electricity. Today, 14 of our properties, or 63% of the leasable floor area of our portfolio, use carbon-neutral heating; these properties are all carbon neutral in terms of energy use.

Our Always Ready and POOL concepts are sustainable, quality spaces that support well-being. The Always Ready offices are superbly located turnkey premises built and furnished with quality, durable,

low-carbon materials. Our POOL flexispace solutions are carbon neutral in terms of energy use, construction and daily operations. All our offices are centrally located and easily accessible by public transport, bicycle and on foot.

## Summary

- All our properties hold BREEAM or LEED environmental certificates.
- We use renewable electricity across our portfolio and have 11 proprietary solar power plants. The heating at 14 of our properties is carbon neutral.
- All the construction work we commission will be carbon neutral from 2030 onwards.
- We provide carbon-neutral POOL flexispace solutions.
- In our Always Ready offices, we have reduced the carbon footprint through a long life cycle and the choice of durable, low-emission materials.
- We encourage our clients and guide them towards low-carbon choices.
- We enable emission-free transport by offering e-car charging stations, bike parks and shared bikes.
- We calculate and optimize the carbon footprint of our concepts' construction.





## Well-being

We care for our employees' well-being and skill development by offering extensive healthcare services, training sessions and flexible ways of working. We encourage our employees to be active and exercise.

We support our clients' well-being through our space solutions, services and maintenance of our buildings. We offer spaces designed for today's professional needs in mind that give employees flexibility and spaces to meet. We invest in services, such as restaurants, cafés, employee facilities and gyms, which support both our clients' and the locals' well-being. Our properties have good transport connections.

The maintenance of our properties ensures they support our clients' well-being. We ensure good indoor air, such as ventilation and heating, and maintain lighting that supports good work. We design our sites to be good workspaces, where people can feel their best and meet colleagues.

We support healthy modes of transport by building bike parks and providing shared bikes for our clients at our properties.

We also support higher sustainability in the area of well-being through our achievement of the internationally recognized WELL certificate, which our Siltasaari 10 property has earned.

We conduct an annual client survey, which provides us with valuable information about our clients' satisfaction, wishes and needs, and which we use to improve our services and properties.

### Summary

- We care for our employees' occupational well-being and skills development.
- At our sites, we offer spaces and services that support good work, interactions, our clients' well-being, and team spirit.
- We ensure good indoor air and lighting. We encourage healthy and sustainable modes of transport.
- Our Siltasaari 10 property holds WELL certification.
- Our support of well-being is reflected in our clients' satisfaction.



# Responsible and transparent business

Our business is ethically and financially sustainable, and Antilooppi observes good governance. We also demand sustainable operating methods of our partners. We operate in a data-secure fashion, make contingencies for abnormal situations, and enhance our properties' EU taxonomy alignment.

In all its commercial activities, Antilooppi operates transparently, responsibly and with observance of good governance. The Antilooppi Board of Directors reviews the company's Corporate Compliance processes annually, and if necessary, updates the company's practices and processes.

We are committed to acting and reporting on our operations transparently and to competing fairly. We do not accept bribery or corruption in any form, nor do we make political donations. In accordance with good governance, we use dedicated internal guidelines to prevent bribery and corruption. We regularly assess the risks to our business and portfolio.

We administer our owners' equity investments responsibly with the goal of growing in accordance with their interests. We also have obligations towards our creditors. Through Antilooppi's owners, we grow the pension assets of Finnish and Swedish employees and the self-employed. Through our properties, we add value for society

by creating jobs, providing companies and their employees with suitable workspaces that support flexible, productive work, as well as enhancing local services.

We minimize the negative impacts of our operations and mitigate risks to health and the environment. We do not tolerate any form of discrimination or harassment. We honour human rights and fundamental international labour rights, such as freedom of association, the right to collective bargaining, and the elimination of forced and child labour.

Our Code of Conduct, which the Antilooppi Board of Directors reviews annually, most recently in May 2024, guides our business's sustainability. Our Code of Conduct is in line with the agreements of international labour bodies (such as the ILO) and universal international sustainable labour principles (such as the UN's Global Compact).







Our stakeholders may report suspicions of crimes, breaches or abuses confidentially via our whistle-blowing channel, which is available on our website. We have trained our staff on the whistle-blowing channel and how to use it.

## Our codes help ensure our partners and clients are sustainable

Antilooppi has an extensive partner network. In 2024, we procured products and services for our properties to the value of €23 (2023: 24.9) million from a total of 478 (2023: 503) service providers. We procure property services such as property maintenance, cleaning and waste disposal, security and lobby services from our partners. In addition, we make use of external partners to support our business, such as financial administration service providers. Sustainability is an integral part of the procurement criteria for competitive tendering of our suppliers. In 2024, we did not conduct any property service competitive tenders.

As a responsible real-estate owner, we are committed to ensuring our operations are sustainable throughout, and we demand the same of our partners.

We require our partners to provide obligations and documentations in line with contractor responsibility legislation. In addition, we require compliance with our responsible procurement principles and our Supplier Code of Conduct.



We require our partners to provide obligations and documentations in line with contractor responsibility legislation. The aim of the Finnish contractor responsibility legislation is to mitigate the black economy and monitor employers' compliance with occupational safety and health, occupational healthcare, and collective agreement provisions. In addition, we require compliance with our responsible procurement principles and our Supplier Code of Conduct. We include compliance with the Supplier Code of Conduct as a condition for all our new contracts.

Through its partners, Antilooppi has an indirect impact on the occupational safety and health, human rights and environmental risks on building sites. We have recognized these risks and strive actively to prevent them through competitive tenders, suppliers' codes of conducts, contracts, and active partner collaboration. We use the Reliable Partner service from Vastuu Group to monitor compliance with obligations regularly. We also instruct our partners on the Antilooppi sustainability efforts and goals at regular meetings.

When opening new client accounts, we are guided by our Business Acceptance Policy. It helps us examine whether a new client's business operations are sustainable and aligned with Antilooppi's values. In line with the Business Acceptance Policy and suppliers' codes of conduct, we ensure that our clients or partners are not under international sanctions.

In the 2024 reporting year, we did not perform any dedicated sustainability inspections of our partners. Sustainability issues were regularly discussed at partner meetings.

## We ensure data security and data protection

We act in a data-secure fashion and mitigate risks by using several tools, guidelines and practices on a daily basis. We manage our data security in line with the Antilooppi data security policy. It guarantees a data-secure environment for all of Antilooppi and our clients and prevents and minimizes the number of data security breaches.

In 2024, data security remained a current topic against the backdrop of increased hybrid threats in our operating environment. We discussed data security issues in the Antilooppi staff briefings. We reviewed existing instructions with our employees and provided them with new instructions. The topics of the briefings were social engineering attacks and the threats presented by new technologies such as AI and deep fakes. Ensuring data security is an important part of Antilooppi's compliance and sustainable operations.

We process our clients' personal data when handling leases and making announcements related to our properties, as well as when conducting client satisfaction surveys. We process personal data with particular caution and pursuant to the Data Protection Act. Antilooppi's operations were the subject of one reported data security breach in 2024.



## We prepare for abnormal situations

Antilooppi has up-to-date crisis communications guidelines and an action plan for abnormal situations. In 2024, we fine-tuned the guidelines and plans, and the amendments were approved by the Antilooppi Management Team.

Some minor abnormal situations typically occur annually in properties; this was also the case in 2024. Abnormal situations were handled in line with the guidelines and processes, following which both corrective and preventative measures were taken. Based on these measures, guidelines were further developed. The minor abnormal situations in 2024 did not cause any significant damage.

All Antilooppi properties have near-miss and accident reporting channels. The Antilooppi Occupational Safety and Health Committee processes all reports and situations notified via all channels, as well as planning corrective measures. In 2024, seven (2023: 5) notifications about safety observations were made via the properties' reporting channels. Corrective and preventative measures were taken following all the safety observations.

## We develop our property portfolio in alignment with the EU taxonomy

The EU sustainable finance taxonomy is one key criterion which Antilooppi uses to enhance the environmental sustainability of its property portfolio. We conducted a taxonomy alignment assessment of our entire property portfolio in 2023. The assessment examined criteria related to the tackling of and adaptation to climate change. The evaluation encompassed planning of increased energy efficiency, as well as climate risk assessment.

In 2024, eight Antilooppi properties achieved EU taxonomy alignment in terms of mitigation and adaption climate change, which is 24% of the entire portfolio floor area. In the other properties in the portfolio, taxonomy alignment is achievable in the future. Antilooppi's property investments to raise energy efficiency and organizational measures support its path towards taxonomy alignment. These are conducted alongside the maintenance and energy efficiency investments with the help of the long-term plans (LTP).



One important topic of the Antilooppi business strategy is resilience. We pay heightened attention to climate change, and in particular to adaptation to increased extreme weather events. Antilooppi is increasing its contingencies against torrential rains, heat and floods, as well as the resulting damage.

In 2024, we improved our resilience by inspecting the condition of the entire portfolio's roofs and making any necessary repairs. On the basis of the observations of leak risks, we made urgent repairs to the roofs. We ensured and, where necessary, improved the functioning of the drain water systems. The leakage repairs are continuing in 2025. In addition, the roof on one property will be replaced.

In 2023, we conducted a climate risk assessment of the entire Antilooppi portfolio. In 2024, climate risks were integrated as an essential element of the property portfolio's ten-year maintenance and investment programme.

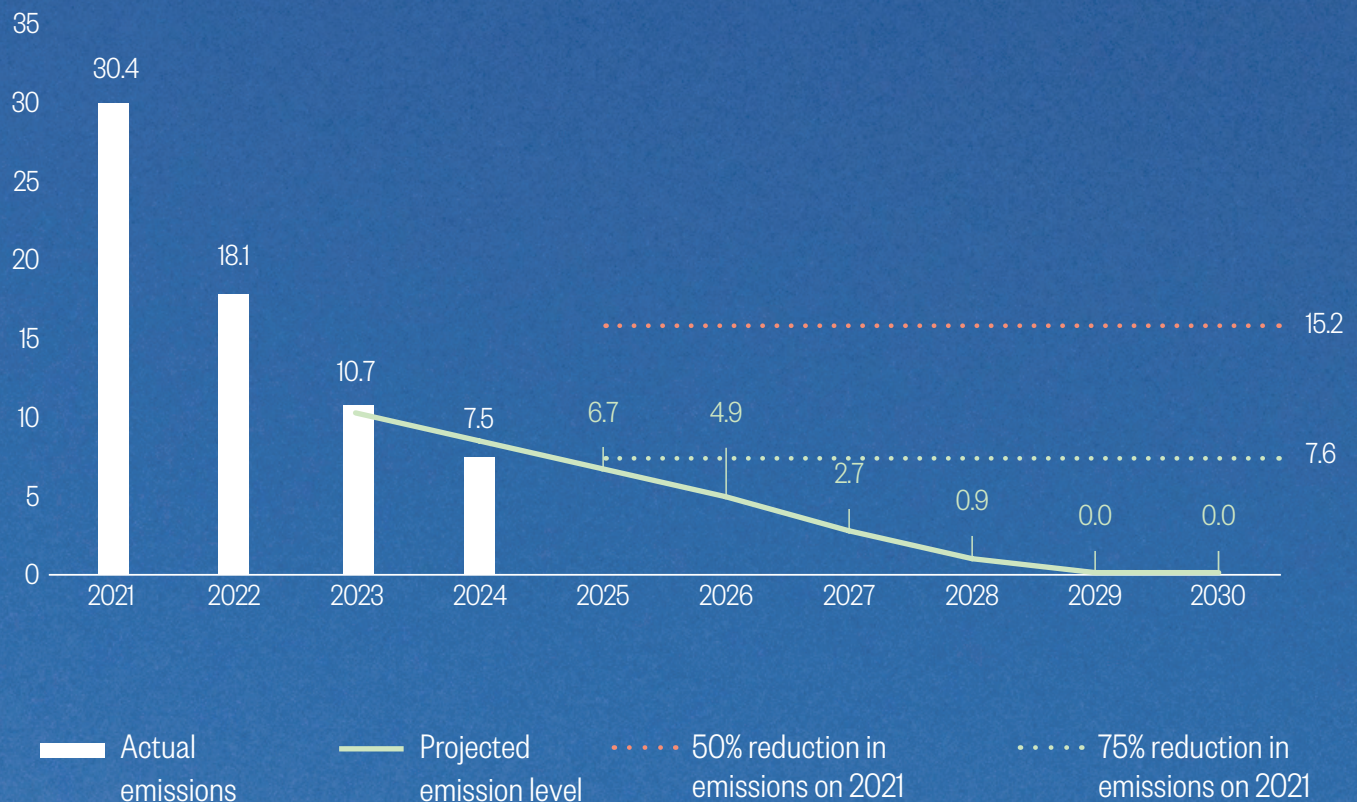




# Our roadmap to carbon neutrality by 2030

We are advancing on schedule towards a 75% reduction by 2025 and a 95% reduction by 2028 on 2021 levels.

Scope 1 & 2 projected emissions, kgCO<sub>2</sub> /m<sup>2</sup>





## CO<sub>2</sub> reduction actions in 2024 include:



Energy saving actions and optimisation across portfolio



More than 40% of portfolio leasable area has carbon neutral heating



Energy efficiency investments across portfolio



11 own solar power plants in operation on the roofs of our properties



The share of renewable electricity in the portfolio is 100%

We update our carbon neutrality roadmap and progress towards 2030 annually.



# Home of creative work: Design Firm Amerikka Design Office Ltd enjoys VERK

The penthouse office of the design firm Amerikka Design Office Ltd was built with consideration for people and the demands of creative work. The starting point for the sustainable remodelling project was low carbon. Using the “coffee cup index”, people truly like being in the new office.

The design firm Amerikka Design Office Ltd develops attractive urban environment solutions, as well as workspaces, office properties and restaurants. The company, which employs more than 20 people, celebrated its 20th anniversary in 2024. That year, the company also moved into new offices in Antilooppi’s VERK building in Kalasatama, Helsinki.

“When we were looking for new offices, our aim was to find ones that met our needs better than our old offices. We placed a particular emphasis on functionality, which in today’s world supports both digital work and team spirit. The VERK ecosystems offer a modern working environment – here, we were particularly swayed by the excellent location next to Teurastamo and the extensive services,” says **Heidi Lilja**, CEO of Amerikka Design Office Ltd.

## Core of Amerikka Design Office Ltd philosophy visible in office

The stylish penthouse office was completed in the summer of 2024, and naturally Amerikka Design Office Ltd designed the premises themselves. The design firm’s philosophy – Places with Heart, Insight and Purpose – is seen in how the premises were renovated. The result is an office which considers the needs of creative work and the heart of the space – people.







The 450 m<sup>2</sup> office is divided into two zones: public and private. The spacious lounge is where visitors are welcomed but also where employees gather for meetings, lunches and exchange of ideas. This space also houses the mainstay of design work, an extensive material library. The more private zone of the office is where the Amerikka Design Office Ltd magic is born. Calm spaces offer workstations, solitary workspaces and conference rooms. The technical solutions, such as quality lighting and a drawing wall to enable visual brainstorming, support good work.

“Creative work is at its best when people are at the same table brainstorming, sketching or just being. Above all, the office is the organization’s spiritual home – a place where people can come together like family members in their own home,” Lilja says.

## Green values guiding space design

The office project was fulfilled sustainably in line with Amerikka Design Office Ltd and Antilooppi values. The baseline was low carbon, as the project was a pilot for Green Building Council Finland’s renovation carbon footprint calculation method, which Amerikka Design Office Ltd and Antilooppi were involved in devising. Priority was given to durable and recycled materials and solutions. For example, the glass walls in the office were found in the building’s basement.

“We want to give our industry an example of a sustainable renovation project. Antilooppi has profiled itself as a sustainable real-estate owner, which resonates strongly with our philosophy. It was interesting to work with them to see just how far we could take sustainability principles in renovation,” Lilja says.

”VERK is a fascinating building with a wide variety of services that support our work. Our employees love being here – the ‘coffee cup index’ shows that people are spending more time at the office than before.”

— Heidi Lilja,  
Amerikka Design Office Ltd’s CEO

The highly sustainable VERK holds BREEAM Very Good environmental certification and uses carbon-neutral energy: Finnish wind power and ecological heating. The building is home to Antilooppi’s newest sustainable POOL flexispace, which the Amerikka Design Office Ltd staff have already become familiar with. POOL is a carbon-neutral Antilooppi space concept whose carbon footprint has been minimized, from energy consumption and construction down to the premises’ products, services and furniture. At POOL Verk, sustainability has been taken to a whole new level, as all the furniture are recycled.

“POOL is a wonderful overspill space that we’ve used for things like workshops and one-to-ones. All in all, we’re extremely satisfied with VERK. Our unofficial ‘coffee cup index’ shows we’ve been drinking 20% more coffee after moving offices. This is a sign that our employees are now spending more time at the office,” Lilja says.







# Marine technology pioneer Norsepower creates sustainable growth in the Itämerentalo building

The maritime-themed offices in Ruoholahti, Helsinki, support Norsepower's communal working culture, sustainable development goals and steady commercial growth.

Norsepower, founded in 2012, offers an innovative rotor sail that provides a tangible solution for shipping's green transition. The technology behind the Norsepower Rotor Sails™, which uses zero-emission wind power, helps reduce ships' fuel consumption and carbon dioxide emissions by up to 25%.

Norsepower has rented Antilooppi offices in Ruoholahti since 2016, first in the Tallbergintalo building and now in the adjacent Itämerentalo. The company moved into its current offices, its third Antilooppi premises, in February 2024. The growth company Norsepower employed over 130 professionals at the end of 2024, and space flexibility was an important factor in facilitating rapid growth.

"For us, it's important that the offices and square metres flexibly adapt to our business. We are also satisfied with the other aspects of our

offices, which excellently complement our values. The premises are modern and entirely sustainable, and the ideal location makes them easy to get to. In addition to all the other good points, the offices have a beautiful sea view, which is a tangible reminder of our mission," says Procurement Development and Sustainability Manager **Petra Nars**.

## Growth company pace visible at the office

For Norsepower, the office is an important force for bringing people together, and the new premises have quickly established their status as the employees' meeting place.







"At a growth company, things happen at a high pace every day. People work and have meetings at the office, but they also converse and share information more effectively than when working from home. That's why it's important for us that people want to come to the office regularly. It's been a joy to see our employees spend time here and work passionately," Nars says.

The 450 m<sup>2</sup> premises on the second floor of the Itämerentalo building were tailored to promote team spirit and smooth hybrid working. Norsepower employees can freely choose their working location, and the office offers everything necessary for effective working – open spaces, conference rooms and quiet work booths. The lounge, with its large windows, has also been praised, as it offers somewhere to relax, eat lunch and meet other people as ships sail by in the background.

## Green office meets sustainability pioneer's criteria

The shipping sustainability pioneer Norsepower is also actively investing in its own sustainability. The high sustainability level of the Itämerentalo building was a very important factor for the company. The property holds BREEAM In-Use Very Good environmental certification and uses carbon-neutral wind electricity as well as energy from its own solar power plant. The property's sustainable and energy-efficient solutions have also supported Norsepower's WWF

"As a cleantech company, it's important that our offices adhere to sustainable development. Our premises have a very small carbon footprint because we are already in a green building, thanks to Antilooppi."

— Petra Nars,  
Norsepower's Procurement Development  
and Sustainability Manager

Green Office work, which focuses on reducing the carbon footprint and smarter use of natural resources.

"Thanks to the energy efficiency and green solutions at Antilooppi premises, our office admissions are almost zero. Even small but significant things, like waste sorting and recycling, are done in exemplary fashion. Of course, sustainability includes other things, such as well-being and community spirit. For us, it's important that the offices truly are ones that people want to come to and where they feel good."





VERSTAS ARCHITECTS

trainers'  
HOUSE



POOL

VERSTAS

SILTA

SILTA



# Well-being enhancing premises for our clients

We offer our clients spaces for good work. The Antilooppi space solutions are always designed and renovated sustainably and with consideration for well-being. We support interaction and community spirit at our events.

At Antilooppi, we create spaces for good work.

We design our facilities meticulously to offer workers flexibility and to support team spirit. We invest in our services on site, such as restaurants, cafés, employee facilities and gyms, which support both our clients' and locals' well-being.

Our properties are excellently connected, allowing easy access by public transport, cycling and on foot. The quality employee facilities at our properties encourage our clients towards an active and healthy lifestyle: cycling, walking or running to work, using the exercise facilities on site, and taking exercise during the working day.

It is clear that our clients value our well-being enhancing premises and services. We conduct an annual client survey, which provides us with valuable information about our clients' satisfaction, wishes and needs. In our 2024 client satisfaction survey, the share of active promoters among our clients rose. Our Net Promoter Score (NPS) rose from the previous year to 43 (2023: 40). The clients who would promote Antilooppi are particularly happy with the premises, lease and our properties' maintenance services. Our clients' overall

As a strong local actor, we are committed to developing urban districts over the long term, sustainably and with a focus on people.

satisfaction increased again from the previous year. On a five-point scale, the overall satisfaction among our clients in 2024 was 4.03 (2023: 3.97).

The survey showed that for our clients, sustainability was still an important issue for consideration. In 2024, clients rated the importance of corporate responsibility at 4.1 (2023: 4.2) on a five-point scale. As in the previous year, clients were satisfied with delivery of Antilooppi's sustainability, continuing to rate it 4.1 (2023: 4.1).







## Siltasaari 10 has achieved WELL Gold well-being certification

WELL is an internationally recognized quality classification which evaluates the impact of spaces on building users' health and well-being. WELL certification supports our goal of creating spaces for good work.

We earned our first WELL certification at our Siltasaari 10 property in 2023. This was one of the first WELL certificates awarded to an office property in Finland. WELL evaluates a property using ten wellness concepts. They are good indoor air quality, clean drinking water and hygienic water use, nourishment, thermal comfort, functional and safe lighting (including use of natural light), movement, and sound, as well as safe materials which promote healthy indoor air, community, and mind. In addition to technical requirements, WELL considers community, nourishment, physical movement and space solutions and operating methods that support mental well-being.

The users of Siltasaari 10 experience WELL-certification-compliant support of well-being in features such as comfort, low-carbon building materials, and pleasant acoustics. We have invested in the attractiveness and aesthetic value of the spaces through art and natural materials, colours and plants. The property features an automated system which regulates heating and indoor air conditions. Automatic light control reduces waste lighting and saves energy.

The central location in Hakaniemi in Helsinki makes active commuting and public transport use easy. First-class employee facilities and parking for 400 bikes, featuring e-bike charging stations, loan bikes and a bike maintenance station, support physical well-being and everyday exercise. In addition, we promote well-being by encouraging our tenants to use the stairs.

The WELL certificate requires us to monitor and enhance conditions at the property. The annual certification-compliant measurements took place in 2024, and their results continued to fulfil WELL certification criteria.

Find more details about property-specific certificates on our website.

## Well-being and vibrancy for the whole urban environment

Antilooppi is a significant real-estate owner in the Hakaniemi and Ruoholahti areas of Helsinki, in addition to our holdings in Punavuori, Sörnäinen and elsewhere in the capital region. As a strong local actor, we are committed to developing these urban districts over the long term, sustainably and with a focus on people. We attach particular importance to a wide range of first-class services on our own properties, such as restaurants and physical exercise. We carefully select the providers who best complement the service offering in each property and area.









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ROBUSTO



We create well-being and success  
for our clients by supporting  
encounters and community spirit.

## We support community spirit and interaction at our events

We create well-being and success for our clients by supporting encounters and community spirit. Antilooppi actively develops and facilitates a good professional life. We build a more sustainable world of work in collaboration with other actors.

Antilooppi had a significant year of interactions in 2024. We helped organize or attended almost 40 interactive events.

In the autumn, we broadcast a live stream of the traditional Nordic Business Forum for our clients and were involved in delivering the NBF Executive Spring Summit event in cooperation with Nordic Business Forum and Boston Consulting Group. The POOL Lounge at Siltasaari 10 served as a living room for growth entrepreneurs as part of our cooperation with the Cofounder podcast. With Workday Designers, we ran four EX-factor breakfast events, at which we delved into topical professional and well-being phenomena.

We regularly run networking events for our clients. In 2024, we held a breakfast event and an after-work event on the topic of sustainability at Siltasaari 10. There, tenants had the chance to socialize and showcase their businesses. The event, conceived by our clients, received excellent feedback, and we are planning similar events at our other locations.

In line with our strategy, we develop our properties and their services over the long term and with roots in the local areas, simultaneously strengthening urban culture and community. For the second time we were the main partner of Helsinki Design Week, the main stage of which was the former bank at Paasivuorenkatu 3 in Hakaniemi. In addition, we organized our own events, such as a client garden party at the iconic Merikortteli building in Punavuori, Helsinki. The opening of our VERK property in the spring of 2024 attracted almost 300 participants to discuss current professional topics.



## Sustainability information 2024 of Antilooppi properties

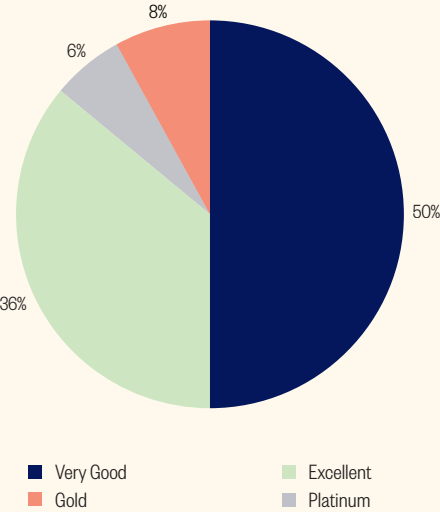
Property	Certificate	Rating	Guarantee of Origin certified wind electricity	Asset carbon neutral in energy usage	Production of own on-site solar power	Charging points for electric cars
KOY Siltala (Siltasaari 10)	LEED	Platinum	✓	✓	✓	✓
	WELL	Gold				
KOY Lintulahdenvuori	LEED	Platinum	✓		✓	✓
KOY Helsingin Ruoholahdenkatu 21	LEED	Gold	✓	✓		✓
KOY Kiinteistö Oy Itämerenkatu 3, Hki	LEED	Gold	✓	✓		✓
KOY Ruoholahden Ankuri	LEED	Gold	✓			✓
KOY Helsingin Porkkalankatu 22	BREEAM	Excellent	✓			✓
KOY Ruoholahden Sulka (Porkkalankatu 24)	BREEAM	Excellent	✓			✓
KOY Helsingin Paasivuorenkatu 3	BREEAM	Excellent	✓			✓
KOY HTC Pinta	BREEAM	Excellent	✓		✓	✓
KOY Helsingin Valimotie 21	BREEAM	Excellent	✓		✓	✓
KOY Helsingin Hämeentie 19	BREEAM	Excellent	✓	✓		✓
KOY Helsingin Siltasaarenkatu 12	BREEAM	Excellent	✓	✓	✓	✓
KOY Helsingin Porkkalankatu 20	BREEAM	Excellent	✓			✓
KOY Helsingin Siltasaarenkatu 18–20	BREEAM	Excellent	✓			✓
KOY Elimäenkatu 17–19	BREEAM	Excellent	✓	✓		✓
Salmisaaren Liiketalo Oy	BREEAM	Excellent	✓			
KOY Helsingin Itämerenkatu 21	BREEAM	Very Good	✓			✓
Helsingin Kumpulantie 5	BREEAM	Very Good	✓			✓
KOY Elimäenkatu 5	BREEAM	Very Good	✓	✓	✓	✓
KOY Stella Terra	BREEAM	Very Good	✓	✓		✓
KOY Helsingin Sörnäistenkatu 1	BREEAM	Very Good	✓	✓		✓
KOY Merikortteli, Hki	BREEAM	Very Good	✓	✓	✓	✓
KOY Stella Luna	BREEAM	Very Good	✓	✓		✓
KOY Quartetto F	BREEAM	Very Good	✓		✓	✓
KOY Tallbergintalo	BREEAM	Very Good	✓	✓	✓	✓
KOY Espoon Karaportti 5	BREEAM	Very Good	✓			✓



Property	Certificate	Rating	Guarantee of Origin certified wind electricity	Asset carbon neutral in energy usage	Production of own on-site solar power	Charging points for electric cars
KOY Stella Solaris	BREEAM	Very Good	✓	✓		✓
KOY Helsingin Elimäenkatu 30	BREEAM	Very Good	✓			✓
KOY Helsingin Elimäenkatu 28	BREEAM	Very Good	✓			
KOY Stella Nova	BREEAM	Very Good	✓	✓		✓
KOY Helsingin Itämerentalo	BREEAM	Very Good	✓		✓	✓
KOY Verkkosaari (Hermannin rantatie 10)	BREEAM	Very Good	✓		✓	✓
KOY Espoon Karaportti 3	BREEAM	Very Good	✓			

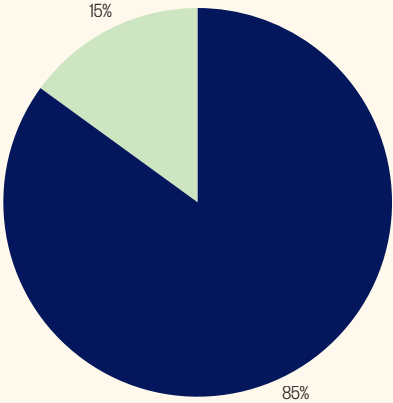


Share of certification of leased surface area



(leased surface area approximately 400,000 m<sup>2</sup>)

Property portfolio certification distribution



■ Portfolio BREEAM certification share ■ Portfolio LEED certification share



# Auntie builds a healthy world of work in Hakaniemi

Auntie Solutions, a pioneer in mental well-being, wanted to find offices that combined quality, flexibility and ease. The turnkey Antilooppi office in the Paasitalo building offered a solution in which everything fit.

Auntie's new corner office in the Paasitalo building in Helsinki's Hakaniemi exudes natural light, warmth and quality – precisely what the growth company was looking for when it sought new offices in 2024. The old office no longer met the company's needs, and the goal was to find more flexible and suitable premises that did not require extensive adaptation.

"We wanted a more functional space solution in which we wouldn't have to think about every little detail ourselves. At the same time, we didn't want to compromise on quality. Always Ready gave us stunning modern premises, in turnkey condition to boot. As soon as we saw the space, we knew it would work," says **Pirja Aarnio**, HR director at Auntie.

## Comfortable office supports Auntie's vision of healthy world of work

Auntie and Antilooppi are united by the goal of building a better world of work. Auntie offers preventative mental health services which allow employees to easily access support to discuss, for example, coping with stress, changes or lack of motivation. Auntie employs 40 people and offers its services in over 25 languages. Over 400 organizations worldwide already use its services.



”We wanted a high-quality office that was as turnkey as possible, one that was easy and nice to get to and where our employees would feel good. Antilooppi’s Always Ready offices ticked all the boxes.”

— Pirja Aarnio,  
Auntie’s HR director







The employees expressed the wish for a new office with a good location and comfort. It had to be within ten minutes' walk of the central railway station and support the business and service development professionals' work. The Always Ready offices had everything they needed: the spaces with park views offered abundant natural light as well as a range of areas for both quiet and interactive work. Auntie flexibly compliments its own offices with Antilooppi POOL flexispaces, such as to meet conference and event needs.

"Our offices are stylish and functional, with gorgeous views. As a growth company in which people do hybrid work, the flexibility of the spaces and the leases is really significant. Our space needs vary, and if we need to, we can rent additional spaces from POOL for staff events and bigger client events," Aarnio says. She says that Hakaniemi has proven an excellent choice, both in terms of location and services. "Getting here is easy, and next to the office we have everything we need, from good lunch options to supermarkets, the market hall and a pharmacy. Even the seashore is just around the corner, which is a nice place to hold a walking meeting during the working day."

## Sustainability on many levels

Auntie's business emphasizes social responsibility, which the company actively promotes among its employees. The office plays a significant unifying role which helps strengthen the hybrid working employees' commitment and well-being.

"Flexibility was one of our most important criteria. It was important for us to be able to rent additional space in the same building as the situation and our needs required, and POOL offered a perfect solution for this."

"You don't build team spirit over Slack – it's also important for us to meet regularly face to face. The office builds the workplace spirit and corporate culture – that is where we can meet each other and talk about other things than work. Of course, everything starts with having a nice office to come to."

Auntie also values everyday sustainability, such as the property's good recycling facilities. Always Ready is in itself a sustainable choice, one fulfilled with durable materials. The Paasitalo building uses solely carbon-neutral energy and has been awarded BREEAM Gold environmental certification.

"It's wonderful that our premises stand the test of time and that they employ sustainable solutions. Sustainability also means being able to easily get to the office by public transport and cycling. Some of our employees cycle to work, making the building's bike storage and good showers and changing rooms an important addition for us," Aarnio says.



# An office that feels like your own – Gofore fell in love with Siltasaari 10

For the consulting firm Gofore, it was important to find accessible offices that could support their employees' varied needs, such as cognitively demanding work. The company found premises that met its needs in Siltasaari 10, which has become one of Helsinki's most popular office properties.

Gofore is an international consulting firm which builds an ethically sustainable digital world. The listed company, which has its roots in Tampere, employs almost 1,500 technology, commercial and design experts worldwide.

Location, space adaptability and sustainability were key criteria when selecting a new office. The completely renovated and modernized Siltasaari 10 impressed Gofore with its high quality and wide range of services. The WELL Gold-certified property offers excellent support for well-being. In addition, the building's accessibility sets it apart from the competition. The data also supported the choice: analysis of employees' commutes showed that Hakaniemi was one of the best options on average.

**"Primarily, the office is a place of work for us, somewhere that should support both cognitively demanding work and holistic well-being. At Siltasaari 10, we got brilliant new premises that were updated for our needs and the requirements of modern work."**

— Paula Kölli,  
Gofore's Head of Workplace Operations







"At Siltasaari 10, we got just what we were looking for – modern, renovated premises which match our needs and the demands of modern work. The building is of high specification and in an excellent location, with the metro, trams and buses right outside. The good facilities on site, such as the quality bike storage, were an important addition for us," says Gofore's Head of Workplace Operations **Paula Kölli**.

## Thriving Gofore office culture

Gofore was actively involved in designing the 3,000 m<sup>2</sup> office to ensure that the premises supported its employees' needs in the best possible way. One crucial aim was to create a brain friendly workspace. This is visible in details such as space solutions which support focus and recovery and in sensory stimulus management.

"There's been a lot of talk about the changing role of the office, but for us it is still above all a workplace. In addition, the office is an important physical expression of our culture and people. Many of our employees come here every day or several times a week, which is why it's important for the offices to support both cognitively demanding work and team spirit. Our employees have given us excellent feedback on the offices and how harmonious they are," Kölli says.

Every floor has a pleasant lounge with a kitchenette, in addition to which the premises will have a games room, a space for watching movies, a leisure corner for physical activity, and rest spaces. The rooftop terrace and large function room crown the entire offering. In addition to its own offices, Gofore employees actively use Antilooppi's POOL flexispaces, and in particular the POOL Lounge, which offers an inspiring space for work and meetings.

"POOL's flexible options matter a lot to us, as our space needs evolve rapidly. We've also used the POOL conference rooms a lot."

## A sustainable workspace is built on well-being and accessibility

Gofore is known as a pioneer of ethical digitalization which wants to set an example in sustainability – not just in its responsibility for the environment, but also for society. For the company, it was important for the workspace to be truly accessible to all, including users of assistive equipment. The holistic sustainability at Siltasaari 10 made an impression on the company. The building is the flagship of Antilooppi's sustainability endeavours, having been awarded a LEED v4 Platinum certificate with the highest score in Finland.



”We also attached great weight to the property owner’s sustainability. We wanted to collaborate with reliable partners who operate sustainably in every way. It’s wonderful to be able to share the same values with Antilooppi.”

“We wanted to ensure that the premises serve all our employees and are physically accessible. We measured everything, from the lifts to the doorways to ensure the suitability of the premises. At Siltasaari 10, accessibility has been taken seriously, and the property also stands out to its advantage, thanks to its other sustainable solutions. In general, we appreciate Antilooppi’s commitment to sustainable development and responsible property management, as for us it is important to work with partners that share our values,” Kölli says.





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